



Evalogica Limited
Statement of General Policy:
Equality, Diversity, and Inclusion

Evalogica promotes equality, diversity, and inclusion among our workforce, ensuring an inclusive working environment, and eliminating unlawful discrimination. The Company works from the core belief that equality, diversity, and inclusion in the workplace has intrinsic value and sets a tone for wider society.

All actions by and on behalf of the Company take account of the provisions of our Equality, Diversity, and Inclusion Policy and the law surrounding it.

Our commitment

The Company aims to create a positive working environment in which:

- Dignity, respect, and inclusion are promoted and nurtured.
- Individual differences and the contributions of all staff are appropriately recognised and valued.
- There can be no workplace bullying, harassment, victimisation, or unlawful discrimination.
- Decisions are based on merit (with very limited lawful exemptions and exceptions).
- Staff can give their best and are helped and encouraged to develop their full potential.
- The Company proactively seeks staff input on relevant issues such that everyone can contribute and are heard.

All employees and officers are contractually bound by the provisions of our Equality, Diversity, and Inclusion Policy. The Company Secretary has overall responsibility for the Policy and related issues.

Further information about our Equality, Diversity, and Inclusion Policy can be requested by emailing enquiries@evalogica.co.uk